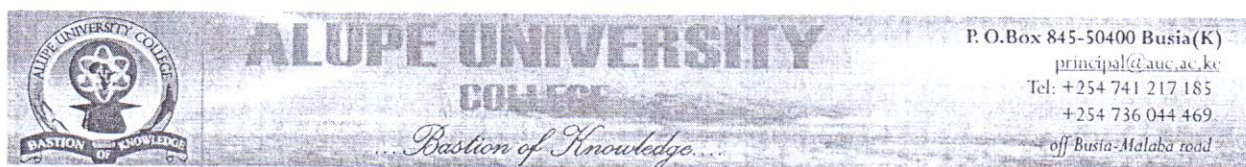


CMD 111



OFFICE OF THE DEPUTY PRINCIPAL
ACADEMICS, RESEARCH AND STUDENT AFFAIRS

UNIVERSITY EXAMINATIONS

2021/2022 ACADEMIC YEAR

FIRST YEAR FIRST SEMESTER REGULAR EXAMINATION

FOR THE BACHELOR OF ARTS IN COMMUNITY
DEVELOPMENT

COURSE CODE: CMD 111
COURSE TITLE: INTRODUCTION TO BASIC
MANAGEMENT SKILLS

DATE: 18TH JANUARY, 2022

TIME: 9 AM – 12 NOON

INSTRUCTION TO CANDIDATES

- SEE INSIDE

THIS PAPER CONSISTS OF 2 PRINTED PAGES

PLEASE TURN OVER

CMD 111
REGULAR/MAIN EXAM

CMD 111: INTRODUCTION TO BASIC MANAGEMENT SKILLS

STREAM: B.A COMMUNITY DEVELOPMENT

DURATION: 3 Hours

INSTRUCTIONS TO CANDIDATES:

- I. *Answer Question ONE and any other TWO Questions.*
- II. *Do not write on the question paper.*

Question One

- a) Planning to fail is failing to plan. Discuss the statement providing reasons and benefits for planning in any organization. (10 Marks)
- b) Explain the Elitist theory and Mass theories of community power. (10 Marks)
- c) Explain any FOUR forms of social power (10 Marks)

Question Two

- a) Using examples, discuss the principles of management. (20 Marks)

Question Three

- a) Describe the stages of group formation. (10 Marks)
- b) Discuss the types of management skills. (10 Marks)

Question Four

- a) Using examples, discuss the relevance of group dynamics in any organizational set up. (10 Marks)
- b) Analyze, Douglas Mc Gregor's theory X and Y of human relations in organizations. (10 Marks)

Question Five

- a) Discuss any FOUR approaches to decision making. (10 Marks)
- b) Discuss the bases of influence that leaders rely on in the formal and informal organizations. (10 Marks)
