



OFFICE OF THE DEPUTY VICE CHANCELLOR
ACADEMICS, STUDENT AFFAIRS AND RESEARCH

UNIVERSITY EXAMINATIONS

2024 /2025 ACADEMIC YEAR

FOURTH YEAR FIRST SEMESTER MAIN EXAMINATION

**FOR THE DEGREE OF BACHELOR OF HOTEL
AND HOSPITALITY MANAGEMENT**

COURSE CODE: STH 211

**COURSE TITLE: LEADERSHIP AND NATIONAL
DEVELOPMENT**

DATE: 16/01/2025

TIME: 8:00 – 11:00 AM

INSTRUCTION TO CANDIDATES

- SEE INSIDE

THIS PAPER CONSISTS OF 3 PRINTED PAGES

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MAIN EXAM

STH 211: LEADERSHIP AND NATIONAL DEVELOPMENT

STREAM: BBM

DURATION: 3 Hours

Instructions: Answer question one in section A (compulsory) and any other two questions from section B.

SECTION A (30 MARKS)

QUESTION ONE

- a) Define the term "Leadership" **[2 marks]**
- b) Effective leadership is very important for national development. Briefly discuss **[8 marks]**
- c) Briefly explain the strategies a quality leader can apply to address the challenges of ethnic and gender inequality in Kenya today **[10 marks]**
- d) As subordinates develop and mature, their own relationship with immediate supervisor move through four phases. Explain this with reference to the life cycle theory of leadership **[10 marks]**

QUESTION TWO

- a) Leaders are either born or made. Explain the trait and behavioral qualities of an effective leader. **[10 marks]**
- b) Leadership style has a great impact on the success of the organization. Outline the characteristics of a servant leader **[10 marks]**

QUESTION THREE

- a) Distinguish between transformational leadership and transactional leadership styles **[10 marks]**
- b) Using examples, illustrate how a national leader can use transactional to ensure the commitment and loyalty of his or her followers **[10 marks]**

QUESTION FOUR

- a) Describe the various state systems known and how they are linked to the various styles **[10marks]**
- b) Describe the objectives of building good nationalism amongst the citizenry **[10 marks]**

QUESTION FIVE

- a) Describe how a formal position is associated with power and authority **[10 marks]**
- b) Briefly describe the benefit that would accrue as a result of power flow and not only downward **[10 marks]**